

EAST HERTS COUNCIL

LOCAL JOINT PANEL – 7 JUNE 2017

REPORT BY SECRETARY TO THE EMPLOYER’S SIDE

FAMILY FRIENDLY POLICY

WARD(S) AFFECTED: NONE

Purpose/Summary of Report

- Members are invited to approve the revised Family Friendly Policy and to make a recommendation or not to Human resources Committee

RECOMMENDATIONS FOR LOCAL JOINT PANEL:

That: Human Resources Committee be advised that:

(A)	the revised Family Friendly Policy be approved
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1.0 Background

1.1 The Family Friendly Policy was last reviewed in 2015. The council’s programme of policy review is after three years or sooner in line with legislation and best practice.

2.0 Report

2.1 The Family Friendly policy has been updated to include the health and safety arrangements (section 5) so these will now be deleted from the health and safety intranet pages to remove duplication.

2.2 There are also some minor amendments following legislation changes regarding shared parental leave and surrogacy leave.

2.3 The revised Family Friendly Policy can be found at **Essential Reference Paper ‘B’**.

3.0 Implications/Consultations

3.1 Information on any corporate issues and consultation associated with this report can be found within **Essential Reference Paper 'A'**.

Background Papers

None

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